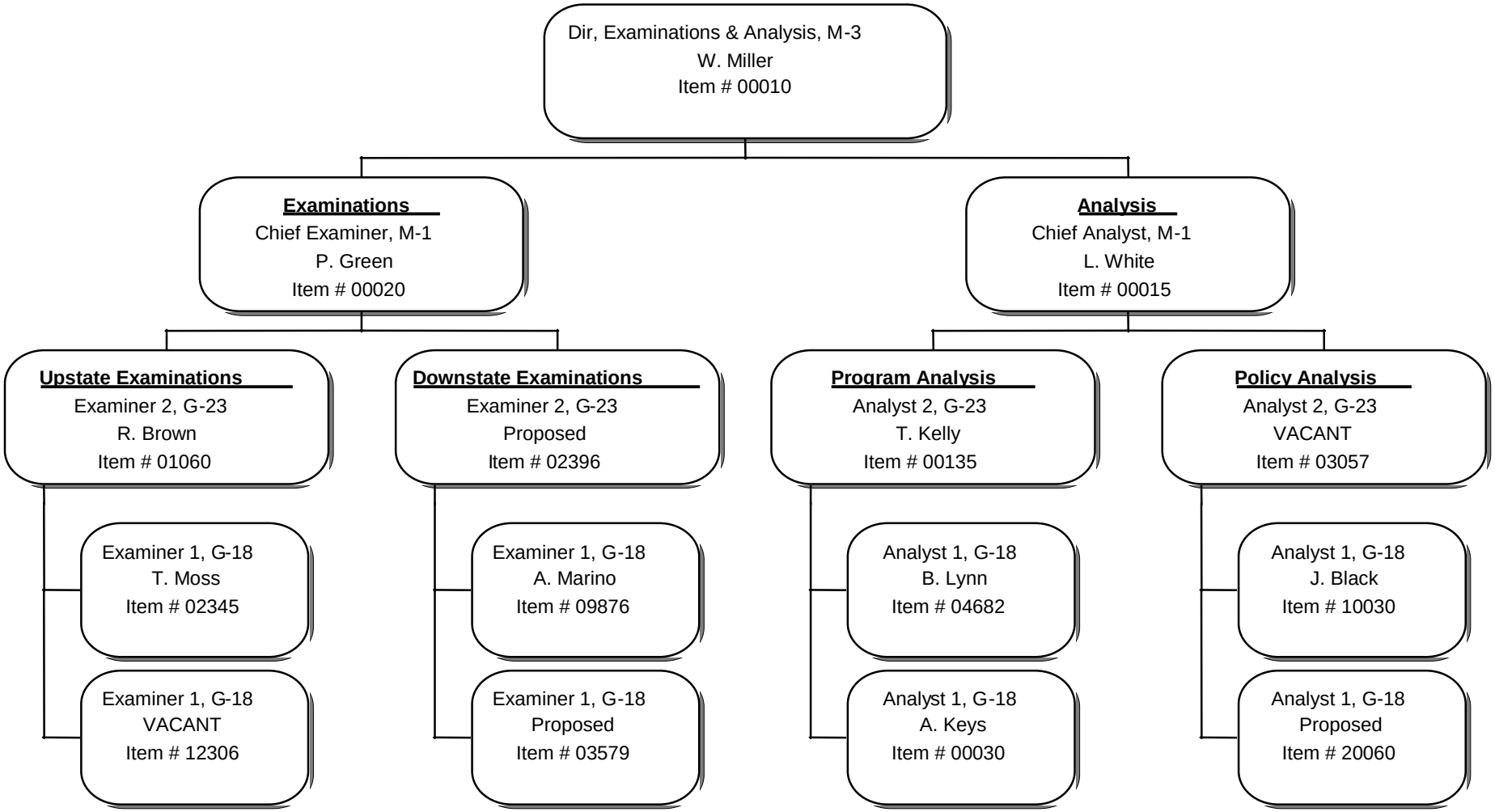## BUREAU OF EXAMINATIONS AND ANALYSIS